

Health and Safety Policy

ARISE is committed in Côte d'Ivoire to providing a healthy and safe workplace for our employees, contractors and visitors

Our vision:

Having a 'Zero harm culture' that is delivered through safety leadership.

Our Goal:

- * Deliver a world-class Health & Safety program at our Infrastructure Projects, through effective workplace risk management as far as practically possible as a core capability.

To achieve our Goal, we will:

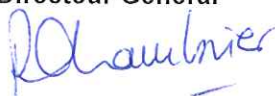
- * Implement a safety management program based on safe systems of work, including but not limited to Risk Assessment and Mitigation, Standard Operating Procedures, Emergency Response Plan and Permit To work System.
- * Encourage and utilize every opportunity to develop consultation between management, employees, contractors and other interested parties on those matters affecting Health and Safety at the workplace.
- * Form a Safety committee with Head of the organization as Chairperson and with representation from both Management and Workers to identify, assess and eliminate risk or implement risk mitigation actions based on risk prioritisation at Workplace.
- * Establish Specific, Measurable, Achievable, Reliable and Time bound health and safety goals and targets supported by necessary processes to achieve progress.
- * Maintain robust conformance assessments using internal and external auditors.

For the management and implementation of all policies, we will:

- * Conduct our business with integrity and in compliance with the relevant laws of Ivory Coast where we operate and in accordance with recognised international and national standards, guidelines and processes.
- * Ensure all levels of our management is accountable for applying the policy in their business decisions.
- * Ensure all employees, business partners, contractors, suppliers and visitors understand this Policy and their own responsibilities and accountabilities and receive appropriate training and support for delivering successfully.
- * Establish strategies and management systems to create and prioritise SMART objectives and execute improvement plans that are aligned with our business goals and address our significant risks, impacts and opportunities.
- * Ensure Effective Communication to all employees, contractors, visitors and other interested parties through meaningful and accurate information regarding our Health and Safety performances to demonstrate continual progress towards commitments made in our policies.
- * Periodical review of this Policy to align with our business including 'Our Corporates' Shared Values** and key stakeholder expectations.
*'Our Corporates' Shared Values':
Corporate values federating our employees.*

Roselyne CHAMBRIER CHALOBAN

Président Directeur Général



Celestin MOUABE

Directeur HSE



Environmental Sustainability Policy

ARISE is committed in Côte d'Ivoire to managing our Business to minimize the environmental risks for Air, Water, Land and Biodiversity related to our Business and the communities in a safe environment.

Our goals:

- * Deliver a world-class Environmental Friendly and Sustainable Management program at our Infrastructure Projects, through effective risk management as far as practically possible to minimize the impact on Air, Land and Water.

To achieve these goals, we will:

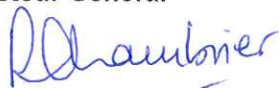
- * Select and manage land responsibly through relevant risks and impacts assessments to our existing and new facilities.
- * Increase the efficiency of all resources used including fuel, energy, water and land.
- * Reduce any impacts arising from our business activities on the environment and biodiversity through process innovation, and waste elimination, reduction, reuse and recycling.
- * Conduct periodic environmental footprint reviews for our business.
- * Encourage and support our suppliers to improve the sustainability of their business.
- * Create a learning organisation where colleagues including contractors can share their successes and failures to drive continual improvement.

For the management and implementation of this and all policies, we will:

- * Conduct our business with integrity and in compliance with the relevant laws of Ivory coast where we operate and in accordance with recognised international and national standards, guidelines and processes.
- * Ensure all levels of our management accountable for applying the policy in their business decisions.
- * Ensure all employees, business partners, contractors, suppliers and visitors understand this Policy and their own responsibilities and accountabilities and receive appropriate training and support for delivering successfully.
- * Establish strategies and management systems to create and prioritise SMART objectives and execute improvement plans that are aligned with our business goals and address our significant risks, impacts and opportunities.
- * Ensure effective communication to all employees, contractors, visitors and other interested parties through meaningful and accurate information regarding our Environmental and Sustainability performance standards to demonstrate continual progress towards commitments made in our Policies.
- * Periodical review of this Policy to align with our business including 'Our Corporates' Shared Values** and key stakeholder expectations. 'Our Corporates' Shared Values':

Roselyne CHAMBRIER CHALOBAN

Président Directeur Général



Celestin MOUABE

Directeur HSE

